

September 2026

Postsecondary and Employment Outcomes of Mississippi Office of Student Financial Aid Recipients



Prepared by Mississippi State University's NSPARC

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PREPARED BY MISSISSIPPI STATE UNIVERSITY'S NSPARC

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OVERVIEW

REQUEST

The Mississippi Office of Student Financial Aid (MOSFA) commissioned an analysis of educational attainment and workforce outcomes for students attending Mississippi public postsecondary institutions who received state financial aid through the Mississippi Tuition Assistance Grant (MTAG), the Mississippi Eminent Scholars Grant (MESG), or the Higher Education Legislative Plan for Needy Students (HELP).

This report evaluated the following metrics for each financial aid program:

- **Retention:** The number and percentage of students retained one year after initial enrollment.
- **Completion:** The number and percentage of students who earned a credential, by degree type (certificate/associate and bachelor's) and by time to completion (100%, 150%, or more than 150% of expected time).
- **Workforce Outcomes:** The number and percentage of graduates employed with a Mississippi covered employer one, three, and five years after graduation, as well as their median annual earnings.

Outcomes for MTAG, MESG, and HELP recipients who enrolled in Mississippi public postsecondary institutions from Academic Year (AY) 2013 to AY 2018¹ were analyzed individually and compared against a comparison group of non-recipients sharing comparable academic, and economic characteristics.

KEY RESULTS

- **Higher Academic Retention and Completion:** Students who receive financial aid through the MTAG, MESG, and HELP programs consistently stay enrolled and earned their credentials at higher rates than their peers who do not receive these grants.
- **Stronger Post-Graduation Earnings:** Graduates who received state aid generally go on to command higher median wages. Specifically, MTAG and HELP recipients showed a consistent wage advantage over non-recipients at one, three, and five years post-graduation.

¹ The Academic Year (AY) in this report is defined as the summer, fall, and spring semesters. For example, AY 2012–2013 (also referred to as AY 2013) includes Summer 2012, Fall 2012, and Spring 2013.

- **Lower In-State Employment:** Despite the academic and earning advantages of aid recipients, non-recipients consistently maintain higher in-state employment rates than MTAG, MESG, and HELP recipients, where comparisons were available.

METHODOLOGY

DATA SOURCES

Mississippi Office of Student Financial Aid (MOSFA): Data provided by MOSFA includes applicant demographics, high school GPA, ACT scores, family economic status, and financial aid award details (type and date) spanning Academic Years (AY) 2013 through AY 2023.

Statewide Longitudinal Data System (SLDS): Administrative records were integrated using the SLDS, drawing from the following state agencies:

- **Mississippi Community Colleges** – Data on community college graduates are contributed to the SLDS by Mississippi’s 15 community colleges and the Mississippi Community College Board (MCCB). These data include information on community college enrollment, county of residence, academic major, and graduation, as well as ABE program enrollment and completion.
- **Mississippi Public Universities** – Data on 4-year public university graduates are contributed to the SLDS by Mississippi’s eight public universities and the Institutions for Higher Learning (IHL). These data include information on enrollment, county of residence, academic major, and graduation.
- **Mississippi Department of Employment Security** – Employer wage records are contributed to the SLDS by the Mississippi Department of Employment Security (MDES). Employer wage records are collected from Mississippi employers that participate in the state’s Covered Employment system. These data include information on quarterly earnings, company of employment, industry of employment, and county location of employer.

STUDY DESIGN

A longitudinal cohort design was used to evaluate first-time, full-time students enrolled in Mississippi public postsecondary institutions between AY 2013 and AY 2018². Cohorts were followed to measure enrollment, degree attainment, and workforce outcomes over time. *(Note: Specific cohort definitions are detailed in the **Measures** section.)*

MTAG, MESG, and HELP programs were analyzed independently. To be included in the study, students must appear in both the MOSFA dataset and IHL/MCCB enrollment records.

² To allow sufficient time to observe postsecondary graduation and employment outcomes for up to five years after graduation, the study focuses on students who enrolled in a Mississippi public postsecondary institution between AY 2013 and AY 2018.

- **Treatment Group Pool:** Students who received the specific state aid at any point during their enrollment.
- **Comparison Group Pool:** Students who never received but qualified for the specific state aid.

MEASURES

The following outcome measures were evaluated for each financial aid program:

- **Retention After Initial Enrollment:** The number and percentage of students who re-enrolled (fall-to-fall or spring-to-spring) in a Mississippi public postsecondary institution one year after initial enrollment.
- **Degree Attainment:** The number and percentage of students who earned a postsecondary credential, disaggregated by degree type and completion time:
 - *Certificate/Associate's Degree:* Earned within two years (100% time), three years (150% time), or more than three years (more than 150% time) as of AY 2025.
 - *Bachelor's Degree:* Earned within four years (100% time), six years (150% time), or more than six years (more than 150% time) as of AY 2025.
- **Employment:** The number and percentage of graduates employed by a Mississippi covered employer one, three, and five years after graduation. This measure excludes graduates who re-enrolled in a state public postsecondary institution within one year of graduation. Cohorts narrow as the follow-up window lengthens, to ensure sufficient time has elapsed to observe the target outcome:
 - One year after graduation: AY 2013–AY 2018
 - Three years after graduation: AY 2013–AY 2016
 - Five years after graduation: AY 2013–AY 2014
- **Median Annual Earnings (MAE):** The median annualized wages of employed graduates one, three, and five years after graduation. Annualized earnings are calculated by multiplying second-quarter wage records in the target post-graduation year by four. Cohort inclusion corresponds to the associated employment measure.

DATA SUPPRESSION

In accordance with SLDS Rules and Regulations, numeric values less than 10 were suppressed along with the accompanying percentages. These suppressed values were replaced with the “<10” symbol, and the accompanying percent was replaced with the “---” symbol.

RESULT SUMMARY

Table A summarizes the outcomes of financial aid recipients and their respective comparison groups across the three financial aid programs.

State financial aid recipients across the MTAG, MESH, and HELP programs consistently demonstrated higher postsecondary retention and graduation rates compared to non-recipient peers, though in-state employment with Mississippi covered employers and wage premiums varied over time.

Retention

- **MTAG:** Recipients achieved an 86.1% retention rate compared to 72.5% for non-recipients.
- **MESH:** Recipients were retained at the highest overall rate across all programs at 95.0%, outpacing their non-recipient peer group at 83.1%.
- **HELP:** Recipients maintained an 87.3% retention rate versus 73.1% for their comparison group.

Graduation

- **MTAG:** Recipients completed a postsecondary degree or certificate at a rate of 77.1%, outpacing non-recipients at 56.6%.
- **MESH:** Recipients achieved a 90.3% overall completion rate compared to 75.3% for the comparison group.
- **HELP:** Recipients earned credentials at a 76.6% rate, compared to 56.2% for non-recipients.

One-Year Workforce Outcomes

- **MTAG:** In-state employment was lower for recipients (74.3%) than non-recipients (78.5%), but recipients earned higher median annualized wages (\$34,603 vs. \$30,678).
- **MESH:** Recipients held a lower in-state employment rate (58.4%) than non-recipients (64.9%), though median annualized earnings were functionally equivalent (\$39,475 vs. \$39,531).
- **HELP:** Non-recipients had higher initial in-state employment (77.4% vs. 72.5%), but HELP recipients earned a notable wage premium (\$32,892 vs. \$31,043).

Three-Year Workforce Outcomes

- **MTAG:** Non-recipients demonstrated a higher in-state employment rate (67.5% vs. 63.9%), though recipients earned notably higher median annual wages (\$46,026 vs. \$40,321).

- **MESG:** In-state employment rates for recipients were lower than non-recipients (41.9% vs. 53.5%), though recipients commanded higher annualized wages (\$52,467 vs. \$47,347).
- **HELP:** In-state employment rates for recipients were lower than non-recipients (57.7% vs. 65.5%), though recipients earned notably higher annualized wages (\$44,420 vs. \$39,283).

Five-Year Workforce Outcomes

- **MTAG:** Non-recipients were employed in Mississippi at slightly higher rates (62.5% vs. 60.2%), but recipients sustained higher median annual earnings (\$50,643 vs. \$46,301).
- **MESG:** The in-state employment rate for MESG recipients was 38.1%, and median annual earnings was \$61,781. Non-recipient employment and earnings was suppressed due to cell sizes less than 10.
- **HELP:** Non-recipients sustained higher in-state employment rates (60.8%) relative to recipients (54.6%), though recipients maintained a strong wage advantage (\$51,754 vs. \$44,684).

Community College vs. University Observations

- **In-State Employment:** Community college recipients show higher overall in-state employment rates post-graduation, compared to public university graduates.
- **Wage:** Four-year university recipients command higher wages long term compared to community college graduates, but they also experience lower rates of in-state employment.

**TABLE A: SUMMARY RESULTS FOR FINANCIAL AID RECIPIENTS AND COMPARISON GROUP
STUDENTS WHO ENROLLED IN MISSISSIPPI POSTSECONDARY INSTITUTIONS
FROM AY 2013 THROUGH AY 2018**

	MTAG	MESG	HELP
Retention (%)			
<i>Recipients</i>	86.1	95.0	87.3
<i>Comparison Group</i>	72.5	83.1	73.1
Postsecondary Degree or Certificate Attained (%)			
<i>Recipients</i>	77.1	90.3	76.6
<i>Comparison Group</i>	56.6	75.3	56.2
Employment 1 Year After Graduation (%)			
<i>Recipients</i>	74.3	58.4	72.5
<i>Comparison Group</i>	78.5	64.9	77.4
Employment 3 Years After Graduation (%)			
<i>Recipients</i>	63.9	41.9	57.7
<i>Comparison Group</i>	67.5	53.5	65.5
Employment 5 Years After Graduation (%)			
<i>Recipients</i>	60.2	38.1	54.6
<i>Comparison Group</i>	62.5	---	60.8
MAE 1 Year After Graduation (2026 Dollars)			
<i>Recipients</i>	\$34,603	\$39,475	\$32,892
<i>Comparison Group</i>	\$30,678	\$39,531	\$31,043
MAE 3 Years After Graduation (2026 Dollars)			
<i>Recipients</i>	\$46,026	\$52,467	\$44,420
<i>Comparison Group</i>	\$40,321	\$47,347	\$39,283
MAE 5 Years After Graduation (2026 Dollars)			
<i>Recipients</i>	\$50,643	\$61,781	\$51,754
<i>Comparison Group</i>	\$46,301	---	\$44,684

* In accordance with SLDS Rules and Regulations, numeric values less than 10 were suppressed along with the accompanying percentages. These suppressed values were replaced with the "<10" symbol, and the accompanying percent was replaced with the "----" symbol.

APPENDIX A: DETAILED RETENTION OUTCOMES

MTAG PROGRAM: DETAILED RETENTION OUTCOMES

TABLE A1: RETENTION AFTER INITIAL ENROLLMENT OF STUDENTS RECEIVING MTAG AND COMPARISON GROUP STUDENTS

Cohort	MTAG Recipients			Comparison Group		
	Total Enrollment	Retention #	Retention %	Total Enrollment	Retention #	Retention %
2013	6,162	5,374	87.2	833	632	75.9
2014	6,465	5,590	86.5	782	585	74.8
2015	6,149	5,331	86.7	818	611	74.7
2016	5,823	4,989	85.7	789	586	74.3
2017	6,823	5,820	85.3	807	539	66.8
2018	6,363	5,443	85.5	835	571	68.4
Total	37,785	32,547	86.1	4,864	3,524	72.5

MESG PROGRAM: DETAILED RETENTION OUTCOMES

TABLE A2: RETENTION AFTER INITIAL ENROLLMENT OF STUDENTS RECEIVING MESG AND COMPARISON GROUP STUDENTS

Cohort	MESG Recipients			Comparison Group		
	Total Enrollment	Retention #	Retention %	Total Enrollment	Retention #	Retention %
2013	525	501	95.4	19	17	89.5
2014	559	536	95.9	22	21	95.5
2015	594	563	94.8	22	18	81.8
2016	611	578	94.6	29	27	93.1
2017	869	830	95.5	31	21	67.7
2018	880	830	94.3	31	24	77.4
Total	4,038	3,838	95.0	154	128	83.1

* Due to small sample sizes within the comparison groups, a higher degree of variation may be noted between the comparison group results for each cohort.

HELP PROGRAM: DETAILED RETENTION OUTCOMES

TABLE A3: RETENTION AFTER INITIAL ENROLLMENT OF STUDENTS RECEIVING HELP AND COMPARISON GROUP STUDENTS

Cohort	HELP Recipients			Comparison Group		
	Total Enrollment	Retention #	Retention %	Total Enrollment	Retention #	Retention %
2013	347	319	91.9	841	641	76.2
2014	522	470	90.0	839	636	75.8
2015	707	648	91.7	849	632	74.4
2016	820	737	89.9	781	572	73.2
2017	1,214	1,004	82.7	760	535	70.4
2018	1,397	1,192	85.3	872	599	68.7
Total	5,007	4,370	87.3	4,942	3,615	73.1

APPENDIX B. DETAILED POSTSECONDARY DEGREE AND CERTIFICATE COMPLETION OUTCOMES

MTAG PROGRAM: DETAILED POSTSECONDARY DEGREE AND CERTIFICATE COMPLETION OUTCOMES

**TABLE B1: POSTSECONDARY DEGREE OR CERTIFICATE ATTAINMENT OF STUDENTS WHO RECEIVED MATG
AND COMPARISON GROUPS AS OF AY 2025**

Cohort ¹	MTAG Recipients			Comparison Group		
	Total Enrollment	Degree or Certificate Attained		Total Enrollment	Degree or Certificate Attained	
		#	%		#	%
2013	6,162	4,765	77.3	833	497	59.7
2014	6,465	4,981	77.0	782	470	60.1
2015	6,149	4,757	77.4	818	474	57.9
2016	5,823	4,508	77.4	789	461	58.4
2017	6,823	5,286	77.5	807	423	52.4
2018	6,363	4,853	76.3	835	430	51.5
Total	37,785	29,150	77.1	4,864	2,755	56.6

¹ Student Enrolled between AY 2013 and AY 2018 were used to allow sufficient time to observe degree completion within 150 or more percent time of the initial postsecondary enrollment for both Mississippi community college and public university students.

**TABLE B2: ASSOCIATE’S DEGREE AND CERTIFICATE ATTAINMENT OF STUDENTS WHO RECEIVED MTAG AND COMPARISON GROUPS
AS OF AY 2025, BY TIME OF COMPLETION AFTER THE INITIAL ENROLLMENT**

Cohort	MTAG Recipients							Comparison Group						
	Total Enrollment ¹	100% Time of Completion		100%-150% Time of Completion ²		More than 150% Time of Completion		Total Enrollment ¹	100% Time of Completion		100%-150% Time of Completion ²		More than 150% Time of Completion	
		#	%	#	%	#	%		#	%	#	%	#	%
2013	6,162	1,105	17.9	698	11.3	694	11.3	833	117	14.0	113	13.6	144	17.3
2014	6,465	1,302	20.1	736	11.4	606	9.4	782	107	13.7	101	12.9	124	15.9
2015	6,149	1,440	23.4	600	9.8	494	8.0	818	141	17.2	95	11.6	115	14.1
2016	5,823	1,419	24.4	519	8.9	448	7.7	789	155	19.6	97	12.3	96	12.2
2017	6,823	1,698	24.9	521	7.6	421	6.2	807	138	17.1	91	11.3	86	10.7
2018	6,363	1,858	29.2	494	7.8	370	5.8	835	175	21.0	76	9.1	78	9.3
Total	37,785	8,822	23.3	3,568	9.4	3,033	8.0	4,864	833	17.1	573	11.8	643	13.2

¹ The total number of enrollments include enrollment for both MS community colleges and public universities.

² 100%–150% time to completion refers to earning a degree or certificate after 100% but within 150% of the time from initial postsecondary enrollment.

**TABLE B3: BACHELOR'S DEGREE ATTAINMENT OF STUDENTS WHO RECEIVED MTAG AND COMPARISON GROUPS AS OF AY 2025,
BY TIME OF COMPLETION AFTER THE INITIAL ENROLLMENT**

Cohort	MTAG Recipients							Comparison Group						
	Total Enrollment ¹	100% Time of Completion		100%-150% Time of Completion ²		More than 150% Time of Completion		Total Enrollment ¹	100% Time of Completion		100%-150% Time of Completion ²		More than 150% Time of Completion	
		#	%	#	%	#	%		#	%	#	%	#	%
2013	6,162	1,124	18.2	993	16.1	151	2.5	833	33	4.0	63	7.6	27	3.2
2014	6,465	1,265	19.6	959	14.8	113	1.7	782	38	4.9	77	9.8	23	2.9
2015	6,149	1,319	21.5	796	12.9	108	1.8	818	30	3.7	71	8.7	22	2.7
2016	5,823	1,275	21.9	757	13.0	90	1.5	789	46	5.8	59	7.5	<10	---
2017	6,823	1,728	25.3	831	12.2	87	1.3	807	38	4.7	55	6.8	15	1.9
2018	6,363	1,363	21.4	716	11.3	52	0.8	835	43	5.1	45	5.4	13	1.6
Total	37,785	8,074	21.4	5,052	13.4	601	1.6	4,864	228	4.7	370	7.6	108	2.2

¹ The total number of enrollments include enrollment for both MS community colleges and public universities.

² 100%–150% time to completion refers to earning a degree or certificate after 100% but within 150% of the time from initial postsecondary enrollment.

* In accordance with SLDS Rules and Regulations, numeric values less than 10 were suppressed along with the accompanying percentages. These suppressed values were replaced with the "<10" symbol, and the accompanying percent was replaced with the "----" symbol.

MESG PROGRAM: DETAILED POSTSECONDARY DEGREE AND CERTIFICATE COMPLETION OUTCOMES

**TABLE B4: POSTSECONDARY DEGREE OR CERTIFICATE ATTAINMENT OF STUDENTS WHO RECEIVED MESG
AND COMPARISON GROUPS AS OF AY 2025**

Cohort ¹	MESG Recipients			Comparison Group		
	Total Enrollment	Degree or Certificate Attained		Total Enrollment	Degree or Certificate Attained	
		#	%		#	%
2013	525	480	91.4	19	12	63.2
2014	559	510	91.2	22	21	95.5
2015	594	536	90.2	22	15	68.2
2016	611	543	88.9	29	24	82.8
2017	869	796	91.6	31	21	67.7
2018	880	782	88.9	31	23	74.2
Total	4,038	3,647	90.3	154	116	75.3

¹ Student Enrolled between AY 2013 and AY 2018 were used to allow sufficient time to observe degree completion within 150 or more percent time of the initial postsecondary enrollment for both Mississippi community college and public university students.

* Due to small sample sizes within the comparison groups, a higher degree of variation may be noted between the comparison group results for each cohort.

**TABLE B5: ASSOCIATE’S DEGREE AND CERTIFICATE ATTAINMENT OF STUDENTS WHO RECEIVED MESG AND COMPARISON GROUPS
AS OF AY 2025, BY TIME OF COMPLETION AFTER THE INITIAL ENROLLMENT**

Cohort	MESG Recipients							Comparison Group						
	Total Enrollment ¹	100% Time of Completion		100%-150% Time of Completion ²		More than 150% Time of Completion		Total Enrollment ¹	100% Time of Completion		100%-150% Time of Completion ²		More than 150% Time of Completion	
		#	%	#	%	#	%		#	%	#	%	#	%
2013	525	28	5.3	<10	---	10	1.9	19	<10	---	<10	---	<10	---
2014	559	29	5.2	<10	---	<10	---	22	<10	---	<10	---	<10	---
2015	594	37	6.2	<10	---	12	2.0	22	<10	---	<10	---	<10	---
2016	611	34	5.6	12	2.0	14	2.3	29	<10	---	<10	---	<10	---
2017	869	43	4.9	11	1.3	15	1.7	31	<10	---	<10	---	<10	---
2018	880	56	6.4	11	1.3	11	1.3	31	<10	---	<10	---	<10	---
Total	4,038	227	5.6	44	1.1	71	1.8	154	20	13.0	<10	---	<10	---

¹ The total number of enrollments include enrollment for both MS community colleges and public universities.

² 100%–150% time to completion refers to earning a degree or certificate after 100% but within 150% of the time from initial postsecondary enrollment.

* In accordance with SLDS Rules and Regulations, numeric values less than 10 were suppressed along with the accompanying percentages. These suppressed values were replaced with the “<10” symbol, and the accompanying percent was replaced with the “---” symbol.

**TABLE B6: BACHELOR’S DEGREE ATTAINMENT OF STUDENTS WHO RECEIVED MESG AND COMPARISON GROUPS AS OF AY 2025,
BY TIME OF COMPLETION AFTER THE INITIAL ENROLLMENT**

Cohort	MESG Recipients							Comparison Group						
	Total Enrollment ¹	100% Time of Completion		100%-150% Time of Completion ²		More than 150% Time of Completion		Total Enrollment ¹	100% Time of Completion		100%-150% Time of Completion ²		More than 150% Time of Completion	
		#	%	#	%	#	%		#	%	#	%	#	%
2013	525	306	58.3	124	23.6	10	1.9	19	<10	---	<10	---	<10	---
2014	559	320	57.2	139	24.9	<10	---	22	10	45.5	<10	---	<10	---
2015	594	341	57.4	132	22.2	11	1.9	22	<10	---	<10	---	<10	---
2016	611	357	58.4	119	19.5	<10	---	29	13	44.8	<10	---	<10	---
2017	869	555	63.9	162	18.6	10	1.2	31	<10	---	<10	---	<10	---
2018	880	537	61.0	158	18.0	<10	---	31	<10	---	<10	---	<10	---
Total	4,038	2,416	59.8	834	20.7	55	1.4	154	57	37.0	22	14.3	<10	---

¹ The total number of enrollments include enrollment for both MS community colleges and public universities.

² 100%–150% time to completion refers to earning a degree or certificate after 100% but within 150% of the time from initial postsecondary enrollment.

* Due to small sample sizes within the comparison groups, a higher degree of variation may be noted between the comparison group results for each cohort.

** In accordance with SLDS Rules and Regulations, numeric values less than 10 were suppressed along with the accompanying percentages. These suppressed values were replaced with the “<10” symbol, and the accompanying percent was replaced with the “---” symbol.

HELP PROGRAM: DETAILED POSTSECONDARY DEGREE AND CERTIFICATE COMPLETION

**TABLE B7: POSTSECONDARY DEGREE OR CERTIFICATE ATTAINMENT OF STUDENTS WHO RECEIVED HELP
AND COMPARISON GROUPS AS OF AY 2025**

Cohort ¹	HELP Recipients			Comparison Group		
	Total Enrollment	Degree or Certificate Attained		Total Enrollment	Degree or Certificate Attained	
		#	%		#	%
2013	347	297	85.6	841	480	57.1
2014	522	419	80.3	839	514	61.3
2015	707	566	80.1	849	498	58.7
2016	820	628	76.6	781	447	57.2
2017	1,214	883	72.7	760	406	53.4
2018	1,397	1,042	74.6	872	434	49.8
Total	5,007	3,835	76.6	4,942	2,779	56.2

¹Student Enrolled between AY 2013 and AY 2018 were used to allow sufficient time to observe degree completion within 150 or more percent time of the initial postsecondary enrollment for both Mississippi community college and public university students.

**TABLE B8: ASSOCIATE’S DEGREE AND CERTIFICATE ATTAINMENT OF STUDENTS WHO RECEIVED HELP AND COMPARISON GROUPS
AS OF AY 2025, BY TIME OF COMPLETION AFTER THE INITIAL ENROLLMENT**

Cohort	HELP Recipients							Comparison Group						
	Total Enrollment ¹	100% Time of Completion		100%-150% Time of Completion ²		More than 150% Time of Completion		Total Enrollment ¹	100% Time of Completion		100%-150% Time of Completion ²		More than 150% Time of Completion	
		#	%	#	%	#	%		#	%	#	%	#	%
2013	347	36	10.4	31	8.9	24	6.9	841	107	12.7	95	11.3	117	13.9
2014	522	81	15.5	32	6.1	36	6.9	839	132	15.7	91	10.8	109	13.0
2015	707	120	17.0	44	6.2	48	6.8	849	137	16.1	83	9.8	110	13.0
2016	820	124	15.1	50	6.1	53	6.5	781	144	18.4	72	9.2	71	9.1
2017	1,214	191	15.7	64	5.3	67	5.5	760	143	18.8	62	8.2	69	9.1
2018	1,397	260	18.6	68	4.9	59	4.2	872	186	21.3	59	6.8	65	7.5
Total	5,007	812	16.2	289	5.8	287	5.7	4,942	849	17.2	462	9.3	541	10.9

¹ The total number of enrollments include enrollment for both MS community colleges and public universities.

² 100%–150% time to completion refers to earning a degree or certificate after 100% but within 150% of the time from initial postsecondary enrollment.

**TABLE B9: BACHELOR’S DEGREE ATTAINMENT OF STUDENTS WHO RECEIVED HELP AND COMPARISON GROUPS AS OF AY 2025,
BY TIME OF COMPLETION AFTER THE INITIAL ENROLLMENT**

Cohort	HELP Recipients							Comparison Group						
	Total Enrollment ¹	100% Time of Completion		100%-150% Time of Completion ²		More than 150% Time of Completion		Total Enrollment ¹	100% Time of Completion		100%-150% Time of Completion ²		More than 150% Time of Completion	
		#	%	#	%	#	%		#	%	#	%	#	%
2013	347	101	29.1	98	28.2	<10	---	841	62	7.4	79	9.4	20	2.4
2014	522	160	30.7	97	18.6	13	2.5	839	72	8.6	89	10.6	21	2.5
2015	707	226	32.0	111	15.7	17	2.4	849	62	7.3	81	9.5	25	2.9
2016	820	248	30.2	132	16.1	21	2.6	781	65	8.3	84	10.8	11	1.4
2017	1,214	375	30.9	168	13.8	18	1.5	760	67	8.8	52	6.8	13	1.7
2018	1,397	442	31.6	195	14.0	18	1.3	872	59	6.8	54	6.2	11	1.3
Total	5,007	1,552	31.0	801	16.0	94	1.9	4,942	387	7.8	439	8.9	101	2.0

¹ The total number of enrollments include enrollment for both MS community colleges and public universities.

² 100%–150% time to completion refers to earning a degree or certificate after 100% but within 150% of the time from initial postsecondary enrollment.

* In accordance with SLDS Rules and Regulations, numeric values less than 10 were suppressed along with the accompanying percentages. These suppressed values were replaced with the “<10” symbol, and the accompanying percent was replaced with the “---” symbol.

APPENDIX C: ONE-YEAR EMPLOYMENT AND EARNINGS

MTAG PROGRAM: DETAILED ONE-YEAR EMPLOYMENT AND EARNINGS OUTCOMES

TABLE C1: EMPLOYMENT AND EARNINGS WITHIN ONE YEAR OF GRADUATION

Cohort	MTAG Recipients					Comparison Group				
	Graduates Not Re-Enrolled	#	%	MAE	MAE (2026 Dollars)	Graduates Not Re-Enrolled	#	%	MAE	MAE (2026 Dollars)
2013	2,782	2,116	76.1	\$25,731	\$34,581	278	220	79.1	\$24,189	\$32,328
2014	2,832	2,116	74.7	\$25,723	\$34,115	261	209	80.1	\$23,565	\$30,912
2015	2,725	2,005	73.6	\$27,051	\$35,252	272	217	79.8	\$23,736	\$30,933
2016	2,555	1,882	73.7	\$26,943	\$34,466	258	210	81.4	\$23,466	\$29,955
2017	2,908	2,106	72.4	\$27,835	\$34,802	253	180	71.1	\$28,460	\$33,142
2018	2,585	1,958	75.7	\$28,985	\$34,303	242	191	78.9	\$23,423	\$27,777
Total	16,387	12,183	74.3	\$26,928	\$34,603	1,564	1,227	78.5	\$24,024	\$30,678

TABLE C2: EMPLOYMENT AND EARNINGS WITHIN ONE YEAR OF GRADUATION FROM MISSISSIPPI COMMUNITY COLLEGES

Cohort	MTAG Recipients					Comparison Group				
	Graduates Not Re-Enrolled	#	%	MAE	MAE (2026 Dollars)	Graduates Not Re-Enrolled	#	%	MAE	MAE (2026 Dollars)
2013	1,106	897	81.1	\$23,279	\$31,858	177	150	84.7	\$23,855	\$31,724
2014	1,121	921	82.2	\$23,693	\$32,078	154	122	79.2	\$23,552	\$31,560
2015	1,050	869	82.8	\$23,657	\$31,024	168	137	81.5	\$20,779	\$28,025
2016	1,000	816	81.6	\$23,354	\$30,327	170	150	88.2	\$22,748	\$29,360
2017	1,063	848	79.8	\$22,935	\$29,576	162	123	75.9	\$20,735	\$26,678
2018	1,082	884	81.7	\$22,254	\$27,641	165	137	83.0	\$20,177	\$25,701
Total	6,422	5,235	81.5	\$23,157	\$30,634	996	819	82.2	\$22,248	\$28,484

TABLE C3: EMPLOYMENT AND EARNINGS WITHIN ONE YEAR OF GRADUATION FROM MISSISSIPPI PUBLIC UNIVERSITIES

Cohort	MTAG Recipients					Comparison Group				
	Graduates Not Re-Enrolled	#	%	MAE	MAE (2026 Dollars)	Graduates Not Re-Enrolled	#	%	MAE	MAE (2026 Dollars)
2013	1,676	1,219	72.7	\$28,027	\$37,712	101	70	69.3	\$28,542	\$36,672
2014	1,711	1,195	69.8	\$27,711	\$36,791	107	87	81.3	\$24,000	\$30,518
2015	1,675	1,136	67.8	\$31,229	\$39,687	104	80	76.9	\$27,751	\$34,213
2016	1,555	1,066	68.6	\$30,000	\$38,188	88	60	68.2	\$24,126	\$30,448
2017	1,845	1,258	68.2	\$32,029	\$39,433	91	57	62.6	\$35,599	\$42,384
2018	1,503	1,074	71.5	\$33,804	\$38,767	77	54	70.1	\$31,370	\$35,669
Total	9,965	6,948	69.7	\$30,462	\$38,471	568	408	71.8	\$28,542	\$35,333

MESG PROGRAM: DETAILED ONE-YEAR EMPLOYMENT AND EARNINGS OUTCOMES

TABLE C4: EMPLOYMENT AND EARNINGS WITHIN ONE YEAR OF GRADUATION

Cohort	MESG Recipients					Comparison Group				
	Graduates Not Re-Enrolled	#	%	MAE	MAE (2026 Dollars)	Graduates Not Re-Enrolled	#	%	MAE	MAE (2026 Dollars)
2013	264	162	61.4	\$26,302	\$35,681	<10	---	---	---	---
2014	321	195	60.7	\$26,338	\$35,696	14	12	85.7	\$12,011	\$16,107
2015	336	177	52.7	\$33,200	\$42,618	11	<10	---	---	---
2016	339	191	56.3	\$34,532	\$44,408	14	<10	---	---	---
2017	470	274	58.3	\$31,978	\$39,189	14	<10	---	---	---
2018	478	290	60.7	\$33,662	\$40,591	15	10	66.7	\$42,904	\$50,779
Total	2,208	1,289	58.4	\$31,986	\$39,475	74	48	64.9	\$33,280	\$39,531

* Due to small sample sizes within the comparison groups, a higher degree of variation may be noted between the comparison group results for each cohort.

** In accordance with SLDS Rules and Regulations, numeric values less than 10 were suppressed along with the accompanying percentages. These suppressed values were replaced with the "<10" symbol, and the accompanying percent was replaced with the "---" symbol.

TABLE C5: EMPLOYMENT AND EARNINGS WITHIN ONE YEAR OF GRADUATION FROM MISSISSIPPI COMMUNITY COLLEGES

Cohort	MESG Recipients					Comparison Group				
	Graduates Not Re-Enrolled	#	%	MAE	MAE (2026 Dollars)	Graduates Not Re-Enrolled	#	%	MAE	MAE (2026 Dollars)
2013	13	<10	---	---	---	<10	---	---	---	---
2014	12	<10	---	---	---	<10	---	---	---	---
2015	15	<10	---	---	---	<10	---	---	---	---
2016	19	15	78.9	\$28,060	\$35,935	<10	---	---	---	---
2017	28	22	78.6	\$37,242	\$45,007	<10	---	---	---	---
2018	22	15	68.2	\$21,308	\$27,436	<10	---	---	---	---
Total	109	76	69.7	\$26,337	\$31,400	13	11	84.6	\$16,084	\$20,683

* Due to small sample sizes within the treatment groups, a higher degree of variation may be noted between the treatment group results for each cohort.

** In accordance with SLDS Rules and Regulations, numeric values less than 10 were suppressed along with the accompanying percentages. These suppressed values were replaced with the "<10" symbol, and the accompanying percent was replaced with the "---" symbol.

TABLE C6: EMPLOYMENT AND EARNINGS WITHIN ONE YEAR OF GRADUATION FROM MISSISSIPPI PUBLIC UNIVERSITIES

Cohort	MESG Recipients					Comparison Group				
	Graduates Not Re-Enrolled	#	%	MAE	MAE (2026 Dollars)	Graduates Not Re-Enrolled	#	%	MAE	MAE (2026 Dollars)
2013	251	154	61.4	\$26,942	\$36,754	<10	---	---	---	---
2014	309	188	60.8	\$26,338	\$35,696	13	11	84.6	\$23,852	\$31,987
2015	321	168	52.3	\$34,249	\$44,809	<10	---	---	---	---
2016	320	176	55.0	\$36,100	\$45,910	14	<10	---	---	---
2017	442	252	57.0	\$31,159	\$38,925	11	<10	---	---	---
2018	456	275	60.3	\$34,507	\$41,026	<10	---	---	---	---
Total	2,099	1,213	57.8	\$32,384	\$40,578	61	37	60.7	\$36,724	\$47,904

* Due to small sample sizes within the comparison groups, a higher degree of variation may be noted between the comparison group results for each cohort.

** In accordance with SLDS Rules and Regulations, numeric values less than 10 were suppressed along with the accompanying percentages. These suppressed values were replaced with the "<10" symbol, and the accompanying percent was replaced with the "----" symbol.

HELP PROGRAM: DETAILED ONE-YEAR EMPLOYMENT AND EARNINGS OUTCOMES

TABLE C7: EMPLOYMENT AND EARNINGS WITHIN ONE YEAR OF GRADUATION

Cohort	HELP Recipients					Comparison Group				
	Graduates Not Re-Enrolled	#	%	MAE	MAE (2026 Dollars)	Graduates Not Re-Enrolled	#	%	MAE	MAE (2026 Dollars)
2013	188	141	75.0	\$21,766	\$29,144	283	218	77.0	\$26,336	\$35,627
2014	228	162	71.1	\$25,637	\$33,773	276	214	77.5	\$20,696	\$27,417
2015	350	243	69.4	\$22,783	\$29,731	283	229	80.9	\$24,940	\$32,873
2016	402	296	73.6	\$25,801	\$32,826	246	182	74.0	\$22,686	\$28,935
2017	549	405	73.8	\$27,128	\$34,047	237	185	78.1	\$24,344	\$30,784
2018	598	431	72.1	\$28,916	\$33,316	231	176	76.2	\$26,921	\$30,414
Total	2,315	1,678	72.5	\$26,308	\$32,892	1,556	1,204	77.4	\$24,337	\$31,043

TABLE C8: EMPLOYMENT AND EARNINGS WITHIN ONE YEAR OF GRADUATION FROM MISSISSIPPI COMMUNITY COLLEGES

Cohort	HELP Recipients					Comparison Group				
	Graduates Not Re-Enrolled	#	%	MAE	MAE (2026 Dollars)	Graduates Not Re-Enrolled	#	%	MAE	MAE (2026 Dollars)
2013	31	28	90.3	\$17,710	\$23,797	146	118	80.8	\$24,920	\$33,414
2014	42	35	83.3	\$24,600	\$34,295	136	111	81.6	\$19,995	\$25,933
2015	79	63	79.7	\$22,000	\$29,730	155	134	86.5	\$20,586	\$27,819
2016	84	74	88.1	\$24,817	\$31,710	117	87	74.4	\$19,555	\$25,273
2017	130	109	83.8	\$20,094	\$25,755	131	110	84.0	\$21,947	\$28,521
2018	133	107	80.5	\$23,667	\$28,761	139	105	75.5	\$22,250	\$27,931
Total	499	416	83.4	\$22,000	\$28,557	824	665	80.7	\$21,750	\$27,922

TABLE C9: EMPLOYMENT AND EARNINGS WITHIN ONE YEAR OF GRADUATION FROM MISSISSIPPI PUBLIC UNIVERSITIES

Cohort	HELP Recipients					Comparison Group				
	Graduates Not Re-Enrolled	#	%	MAE	MAE (2026 Dollars)	Graduates Not Re-Enrolled	#	%	MAE	MAE (2026 Dollars)
2013	157	113	72.0	\$23,462	\$31,705	137	100	73.0	\$28,248	\$37,148
2014	186	127	68.3	\$26,000	\$33,251	140	103	73.6	\$22,181	\$29,374
2015	271	180	66.4	\$22,907	\$29,732	128	95	74.2	\$28,640	\$36,601
2016	318	222	69.8	\$25,897	\$33,017	129	95	73.6	\$23,206	\$29,245
2017	419	296	70.6	\$29,330	\$36,475	106	75	70.8	\$30,578	\$37,023
2018	465	324	69.7	\$31,084	\$34,674	92	71	77.2	\$36,666	\$40,612
Total	1,816	1,262	69.5	\$27,731	\$34,013	732	539	73.6	\$28,328	\$35,415

APPENDIX D: THREE-YEAR EMPLOYMENT AND EARNINGS

MTAG PROGRAM: DETAILED THREE-YEAR EMPLOYMENT AND EARNINGS OUTCOMES

TABLE D1: EMPLOYMENT AND EARNINGS WITHIN THREE YEARS OF GRADUATION

Cohort ¹	MTAG Recipients					Comparison Group				
	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)
2013	2,742	1,777	64.8	\$35,598	\$46,456	263	181	68.8	\$32,562	\$41,814
2014	2,797	1,794	64.1	\$35,967	\$45,463	246	162	65.9	\$31,146	\$39,213
2015	2,679	1,726	64.4	\$37,451	\$46,540	259	172	66.4	\$30,085	\$37,207
2016	2,493	1,548	62.1	\$37,800	\$45,200	243	167	68.7	\$35,100	\$41,279
Total	10,711	6,845	63.9	\$36,658	\$46,026	1,011	682	67.5	\$31,927	\$40,321

¹ Student Enrolled between AY 2013 and AY 2016 were used to allow sufficient time to observe graduation and employment outcomes within three years of graduation.

² The number of graduates not reenrolled in Mississippi public postsecondary institutions excludes graduates who enrolled in the cohort year but graduated after 2022, as they do not have a sufficient follow-up period to observe employment outcomes within three years of graduation.

TABLE D2: EMPLOYMENT AND EARNINGS WITHIN THREE YEARS OF GRADUATION FROM MISSISSIPPI COMMUNITY COLLEGES

Cohort ¹	MTAG Recipients					Comparison Group				
	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)
2013	1,079	834	77.3	\$30,983	\$41,193	167	133	79.6	\$31,315	\$40,489
2014	1,095	848	77.4	\$30,144	\$39,303	145	106	73.1	\$30,261	\$37,503
2015	1,024	784	76.6	\$31,478	\$39,857	161	119	73.9	\$26,493	\$34,111
2016	971	746	76.8	\$31,380	\$39,474	157	122	77.7	\$31,054	\$38,504
Total	4,169	3,212	77.0	\$31,094	\$39,894	630	480	76.2	\$30,122	\$38,125

¹ Student Enrolled between AY 2013 and AY 2016 were used to allow sufficient time to observe graduation and employment outcomes within three years of graduation.

² The number of graduates not reenrolled in Mississippi public postsecondary institutions excludes graduates who enrolled in the cohort year but graduated after 2022, as they do not have a sufficient follow-up period to observe employment outcomes within three years of graduation.

TABLE D3: EMPLOYMENT AND EARNINGS WITHIN THREE YEARS OF GRADUATION FROM MISSISSIPPI PUBLIC UNIVERSITIES

Cohort ¹	MTAG Recipients					Comparison Group				
	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)
2013	1,663	943	56.7	\$39,043	\$49,774	96	48	50.0	\$37,230	\$45,133
2014	1,702	946	55.6	\$39,647	\$49,205	101	56	55.4	\$33,243	\$40,844
2015	1,655	942	56.9	\$41,299	\$50,683	98	53	54.1	\$39,492	\$45,600
2016	1,522	802	52.7	\$41,834	\$48,367	86	45	52.3	\$39,808	\$46,413
Total	6,542	3,633	55.5	\$40,289	\$49,497	381	202	53.0	\$37,730	\$45,009

¹ Student Enrolled between AY 2013 and AY 2016 were used to allow sufficient time to observe graduation and employment outcomes within three years of graduation.

² The number of graduates not reenrolled in Mississippi public postsecondary institutions excludes graduates who enrolled in the cohort year but graduated after 2022, as they do not have a sufficient follow-up period to observe employment outcomes within three years of graduation.

MESG PROGRAM: DETAILED THREE-YEAR EMPLOYMENT AND EARNINGS OUTCOMES

TABLE D4: EMPLOYMENT AND EARNINGS WITHIN THREE YEARS OF GRADUATION

Cohort ¹	MESG Recipients					Comparison Group				
	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)
2013	262	115	43.9	\$45,823	\$59,541	<10	---	---	---	---
2014	319	134	42.0	\$43,225	\$55,151	14	<10	---	---	---
2015	334	145	43.4	\$41,393	\$50,541	11	<10	---	---	---
2016	336	130	38.7	\$41,150	\$48,523	12	<10	---	---	---
Total	1,251	524	41.9	\$42,704	\$52,467	43	23	53.5	\$37,715	\$47,347

¹ Student Enrolled between AY 2013 and AY 2016 were used to allow sufficient time to observe graduation and employment outcomes within three years of graduation.

² The number of graduates not reenrolled in Mississippi public postsecondary institutions excludes graduates who enrolled in the cohort year but graduated after 2022, as they do not have a sufficient follow-up period to observe employment outcomes within three years of graduation.

* In accordance with SLDS Rules and Regulations, numeric values less than 10 were suppressed along with the accompanying percentages. These suppressed values were replaced with the "<10" symbol, and the accompanying percent was replaced with the "---" symbol.

TABLE D5: EMPLOYMENT AND EARNINGS WITHIN THREE YEARS OF GRADUATION FROM MISSISSIPPI COMMUNITY COLLEGES

Cohort ¹	MESG Recipients					Comparison Group				
	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)
2013	12	<10	---	---	---	<10	---	---	---	---
2014	11	<10	---	---	---	<10	---	---	---	---
2015	15	<10	---	---	---	<10	---	---	---	---
2016	18	15	83.3	\$28,309	\$36,428	<10	---	---	---	---
Total	56	37	66.1	\$34,579	\$44,902	<10	---	---	---	---

¹ Student Enrolled between AY 2013 and AY 2016 were used to allow sufficient time to observe graduation and employment outcomes within three years of graduation.

² The number of graduates not reenrolled in Mississippi public postsecondary institutions excludes graduates who enrolled in the cohort year but graduated after 2022, as they do not have a sufficient follow-up period to observe employment outcomes within three years of graduation.

* Due to small sample sizes within the treatment groups, a higher degree of variation may be noted between the treatment group results for each cohort.

** In accordance with SLDS Rules and Regulations, numeric values less than 10 were suppressed along with the accompanying percentages. These suppressed values were replaced with the "<10" symbol, and the accompanying percent was replaced with the "---" symbol.

TABLE D6: EMPLOYMENT AND EARNINGS WITHIN THREE YEARS OF GRADUATION FROM MISSISSIPPI PUBLIC UNIVERSITIES

Cohort ¹	MESG Recipients					Comparison Group				
	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)
2013	250	107	42.8	\$45,640	\$58,641	<10	---	---	---	---
2014	308	129	41.9	\$43,225	\$55,151	13	<10	---	---	---
2015	319	136	42.6	\$42,346	\$51,706	<10	---	---	---	---
2016	318	115	36.2	\$43,794	\$51,101	12	<10	---	---	---
Total	1,195	487	40.8	\$43,323	\$53,574	39	21	53.8	\$37,715	\$47,347

¹ Student Enrolled between AY 2013 and AY 2016 were used to allow sufficient time to observe graduation and employment outcomes within three years of graduation.

² The number of graduates not reenrolled in Mississippi public postsecondary institutions excludes graduates who enrolled in the cohort year but graduated after 2022, as they do not have a sufficient follow-up period to observe employment outcomes within three years of graduation.

* In accordance with SLDS Rules and Regulations, numeric values less than 10 were suppressed along with the accompanying percentages. These suppressed values were replaced with the "<10" symbol, and the accompanying percent was replaced with the "---" symbol.

HELP PROGRAM: DETAILED THREE-YEAR EMPLOYMENT AND EARNINGS OUTCOMES

TABLE D7: EMPLOYMENT AND EARNINGS WITHIN THREE YEARS OF GRADUATION

Cohort ¹	HELP Recipients					Comparison Group				
	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)
2013	187	106	56.7	\$35,674	\$45,876	276	181	65.6	\$33,953	\$43,084
2014	226	134	59.3	\$36,856	\$45,618	264	167	63.3	\$27,518	\$34,383
2015	345	201	58.3	\$33,923	\$42,624	266	182	68.4	\$34,612	\$42,711
2016	389	221	56.8	\$36,908	\$43,471	228	147	64.5	\$30,410	\$35,771
Total	1,147	662	57.7	\$35,875	\$44,420	1,034	677	65.5	\$31,502	\$39,283

¹ Student Enrolled between AY 2013 and AY 2016 were used to allow sufficient time to observe graduation and employment outcomes within three years of graduation.

² The number of graduates not reenrolled in Mississippi public postsecondary institutions excludes graduates who enrolled in the cohort year but graduated after 2022, as they do not have a sufficient follow-up period to observe employment outcomes within three years of graduation.

TABLE D8: EMPLOYMENT AND EARNINGS WITHIN THREE YEARS OF GRADUATION FROM MISSISSIPPI COMMUNITY COLLEGES

Cohort ¹	HELP Recipients					Comparison Group				
	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)
2013	31	24	77.4	\$26,705	\$34,787	141	102	72.3	\$30,577	\$38,751
2014	41	29	70.7	\$29,413	\$38,902	128	89	69.5	\$26,132	\$33,363
2015	75	48	64.0	\$28,278	\$36,439	142	110	77.5	\$31,028	\$38,829
2016	80	62	77.5	\$30,007	\$35,220	104	75	72.1	\$21,168	\$26,168
Total	227	163	71.8	\$28,706	\$35,571	515	376	73.0	\$27,453	\$35,089

¹ Student Enrolled between AY 2013 and AY 2016 were used to allow sufficient time to observe graduation and employment outcomes within three years of graduation.

² The number of graduates not reenrolled in Mississippi public postsecondary institutions excludes graduates who enrolled in the cohort year but graduated after 2022, as they do not have a sufficient follow-up period to observe employment outcomes within three years of graduation.

TABLE D9: EMPLOYMENT AND EARNINGS WITHIN THREE YEARS OF GRADUATION FROM MISSISSIPPI PUBLIC UNIVERSITIES

Cohort ¹	HELP Recipients					Comparison Group				
	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)
2013	156	82	52.6	\$38,371	\$49,692	135	79	58.5	\$37,249	\$46,974
2014	185	105	56.8	\$37,300	\$47,018	136	78	57.4	\$30,109	\$35,436
2015	270	153	56.7	\$35,501	\$44,420	124	72	58.1	\$41,951	\$48,333
2016	309	159	51.5	\$39,566	\$45,197	124	72	58.1	\$37,757	\$41,725
Total	920	499	54.2	\$37,525	\$45,702	519	301	58.0	\$36,979	\$44,320

¹ Student Enrolled between AY 2013 and AY 2016 were used to allow sufficient time to observe graduation and employment outcomes within three years of graduation.

² The number of graduates not reenrolled in Mississippi public postsecondary institutions excludes graduates who enrolled in the cohort year but graduated after 2022, as they do not have a sufficient follow-up period to observe employment outcomes within three years of graduation.

APPENDIX E: FIVE-YEAR EMPLOYMENT AND EARNINGS

MTAG PROGRAM: DETAILED FIVE-YEAR EMPLOYMENT AND EARNINGS OUTCOMES

TABLE E1: EMPLOYMENT AND EARNINGS WITHIN FIVE YEARS OF GRADUATION

Cohort ¹	MTAG Recipients					Comparison Group				
	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)
2013	2,668	1,618	60.6	\$41,727	\$51,297	249	154	61.8	\$38,902	\$47,593
2014	2,697	1,612	59.8	\$42,434	\$50,177	226	143	63.3	\$36,809	\$44,904
Total	5,365	3,230	60.2	\$42,206	\$50,643	475	297	62.5	\$37,767	\$46,301

¹ Student Enrolled between AY 2013 and AY 2014 were used to allow sufficient time to observe graduation and employment outcomes within five years of graduation.

² The number of graduates not reenrolled in Mississippi public postsecondary institutions excludes graduates who enrolled in the cohort year but graduated after 2020, as they do not have a sufficient follow-up period to observe employment outcomes within five years of graduation.

TABLE E2: EMPLOYMENT AND EARNINGS WITHIN FIVE YEARS OF GRADUATION FROM MISSISSIPPI COMMUNITY COLLEGES

Cohort ¹	MTAG Recipients					Comparison Group				
	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)
2013	1,040	772	74.2	\$36,654	\$47,049	157	114	72.6	\$36,810	\$45,688
2014	1,040	773	74.3	\$37,599	\$47,089	133	98	73.7	\$34,893	\$42,064
Total	2,080	1,545	74.3	\$37,296	\$47,089	290	212	73.1	\$36,205	\$44,458

¹ Student Enrolled between AY 2013 and AY 2014 were used to allow sufficient time to observe graduation and employment outcomes within five years of graduation.

² The number of graduates not reenrolled in Mississippi public postsecondary institutions excludes graduates who enrolled in the cohort year but graduated after 2020, as they do not have a sufficient follow-up period to observe employment outcomes within five years of graduation.

TABLE E3: EMPLOYMENT AND EARNINGS WITHIN FIVE YEARS OF GRADUATION FROM MISSISSIPPI PUBLIC UNIVERSITIES

Cohort ¹	MTAG Recipients					Comparison Group				
	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)
2013	1,628	846	52.0	\$44,698	\$54,140	92	40	43.5	\$43,000	\$52,030
2014	1,657	839	50.6	\$45,941	\$52,319	93	45	48.4	\$40,885	\$46,414
Total	3,285	1,685	51.3	\$45,305	\$53,285	185	85	45.9	\$41,740	\$47,786

¹ Student Enrolled between AY 2013 and AY 2014 were used to allow sufficient time to observe graduation and employment outcomes within five years of graduation.

² The number of graduates not reenrolled in Mississippi public postsecondary institutions excludes graduates who enrolled in the cohort year but graduated after 2020, as they do not have a sufficient follow-up period to observe employment outcomes within five years of graduation.

MESG PROGRAM: DETAILED FIVE-YEAR EMPLOYMENT AND EARNINGS OUTCOMES

TABLE E4: EMPLOYMENT AND EARNINGS WITHIN FIVE YEARS OF GRADUATION

Cohort ¹	MESG Recipients					Comparison Group				
	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)
2013	261	102	39.1	\$55,628	\$65,409	<10	---	---	---	---
2014	314	117	37.3	\$49,984	\$57,546	14	<10	---	---	---
Total	575	219	38.1	\$51,812	\$61,781	20	<10	---	---	---

¹ Student Enrolled between AY 2013 and AY 2014 were used to allow sufficient time to observe graduation and employment outcomes within five years of graduation.

² The number of graduates not reenrolled in Mississippi public postsecondary institutions excludes graduates who enrolled in the cohort year but graduated after 2020, as they do not have a sufficient follow-up period to observe employment outcomes within five years of graduation.

* In accordance with SLDS Rules and Regulations, numeric values less than 10 were suppressed along with the accompanying percentages. These suppressed values were replaced with the "<10" symbol, and the accompanying percent was replaced with the "----" symbol.

TABLE E5: EMPLOYMENT AND EARNINGS WITHIN FIVE YEARS OF GRADUATION FROM MISSISSIPPI COMMUNITY COLLEGES

Cohort ¹	MESG Recipients					Comparison Group				
	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)
2013	12	<10	---	---	---	<10	---	---	---	---
2014	<10	---	---	---	---	<10	---	---	---	---
Total	21	14	66.7	\$43,232	\$50,689	<10	---	---	---	---

¹ Student Enrolled between AY 2013 and AY 2014 were used to allow sufficient time to observe graduation and employment outcomes within five years of graduation.

² The number of graduates not reenrolled in Mississippi public postsecondary institutions excludes graduates who enrolled in the cohort year but graduated after 2020, as they do not have a sufficient follow-up period to observe employment outcomes within five years of graduation.

* In accordance with SLDS Rules and Regulations, numeric values less than 10 were suppressed along with the accompanying percentages. These suppressed values were replaced with the "<10" symbol, and the accompanying percent was replaced with the "---" symbol.

TABLE E6: EMPLOYMENT AND EARNINGS WITHIN FIVE YEARS OF GRADUATION FROM MISSISSIPPI PUBLIC UNIVERSITIES

Cohort ¹	MESG Recipients					Comparison Group				
	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)
2013	249	93	37.3	\$58,072	\$70,803	<10	---	---	---	---
2014	305	112	36.7	\$50,522	\$58,230	13	<10	---	---	---
Total	554	205	37.0	\$52,875	\$62,713	19	<10	---	---	---

¹ Student Enrolled between AY 2013 and AY 2014 were used to allow sufficient time to observe graduation and employment outcomes within five years of graduation.

² The number of graduates not reenrolled in Mississippi public postsecondary institutions excludes graduates who enrolled in the cohort year but graduated after 2020, as they do not have a sufficient follow-up period to observe employment outcomes within five years of graduation.

* In accordance with SLDS Rules and Regulations, numeric values less than 10 were suppressed along with the accompanying percentages. These suppressed values were replaced with the "<10" symbol, and the accompanying percent was replaced with the "---" symbol.

HELP PROGRAM: DETAILED FIVE-YEAR EMPLOYMENT AND EARNINGS OUTCOMES

TABLE E7: EMPLOYMENT AND EARNINGS WITHIN FIVE YEARS OF GRADUATION

Cohort ¹	HELP Recipients					Comparison Group				
	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)
2013	185	102	55.1	\$42,550	\$51,951	263	163	62.0	\$39,393	\$49,177
2014	220	119	54.1	\$45,755	\$51,151	250	149	59.6	\$33,290	\$39,254
Total	405	221	54.6	\$43,430	\$51,754	513	312	60.8	\$36,736	\$44,684

¹ Student Enrolled between AY 2013 and AY 2014 were used to allow sufficient time to observe graduation and employment outcomes within five years of graduation.

² The number of graduates not reenrolled in Mississippi public postsecondary institutions excludes graduates who enrolled in the cohort year but graduated after 2020, as they do not have a sufficient follow-up period to observe employment outcomes within five years of graduation.

TABLE E8: EMPLOYMENT AND EARNINGS WITHIN FIVE YEARS OF GRADUATION FROM MISSISSIPPI COMMUNITY COLLEGES

Cohort ¹	HELP Recipients					Comparison Group				
	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)
2013	30	19	63.3	\$34,825	\$41,782	132	97	73.5	\$37,690	\$45,865
2014	40	27	67.5	\$45,369	\$57,990	121	91	75.2	\$28,495	\$34,459
Total	70	46	65.7	\$42,004	\$49,392	253	188	74.3	\$33,290	\$41,526

¹ Student Enrolled between AY 2013 and AY 2014 were used to allow sufficient time to observe graduation and employment outcomes within five years of graduation.

² The number of graduates not reenrolled in Mississippi public postsecondary institutions excludes graduates who enrolled in the cohort year but graduated after 2020, as they do not have a sufficient follow-up period to observe employment outcomes within five years of graduation.

TABLE E9: EMPLOYMENT AND EARNINGS WITHIN FIVE YEARS OF GRADUATION FROM MISSISSIPPI PUBLIC UNIVERSITIES

Cohort ¹	HELP Recipients					Comparison Group				
	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)	Graduates Not Re-Enrolled ²	#	%	MAE	MAE (2026 Dollars)
2013	155	83	53.5	\$42,789	\$52,739	131	66	50.4	\$40,850	\$49,860
2014	180	92	51.1	\$45,755	\$51,003	129	58	45.0	\$39,834	\$46,368
Total	335	175	52.2	\$43,469	\$51,754	260	124	47.7	\$40,040	\$47,443

¹ Student Enrolled between AY 2013 and AY 2014 were used to allow sufficient time to observe graduation and employment outcomes within five years of graduation.

² The number of graduates not reenrolled in Mississippi public postsecondary institutions excludes graduates who enrolled in the cohort year but graduated after 2020, as they do not have a sufficient follow-up period to observe employment outcomes within five years of graduation.



SLDS

**Statewide Longitudinal
Data System**

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